



To: Chief Chris R. Jenkins

From: Captain Ricky A. Pinksaw

C.C. All Police Department Personnel

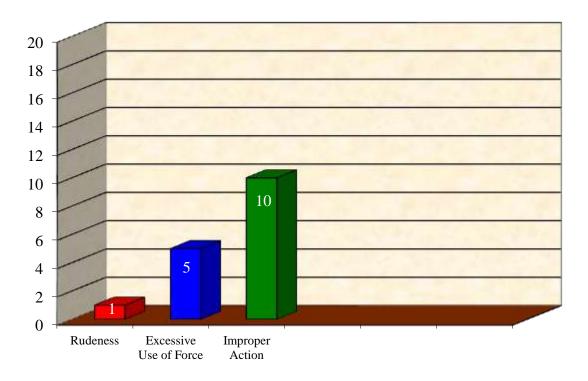
Date: February 12, 2013

Ref: 2012 Annual Internal Affairs and Complaints Summary

INCIDENTS:

During calendar year 2012 the Culpeper Police Department received and investigated 16 complaints. Within those 16 complaints, there were three incidents where multiple employees were involved bringing the total number of employee investigated to 14. The annual summary has not revealed any types of trends or patterns regarding employees or type of violations regarding internal affairs investigations

2012 Internal Affairs Investigations

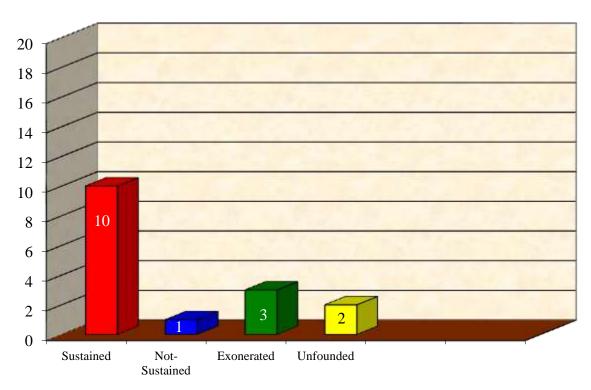






Of those sixteen (16 complaints ten (10) were found to be Sustained, one (1) was found to be Not-Sustained, three (3) were found to be exonerated and two (2) were unfounded.

2012 Internal Affairs Investigations-Dispositions

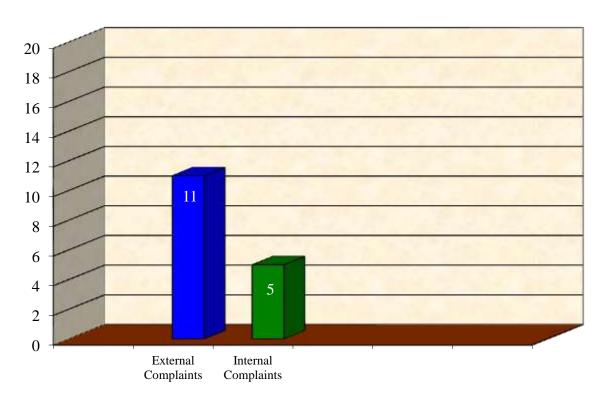






Of the 16 reported complaints that were filed with the Culpeper Police Department eleven (11) were external complaints, while five (5) were an internal complaints.

2012 Internal Affairs Investigations-Origination

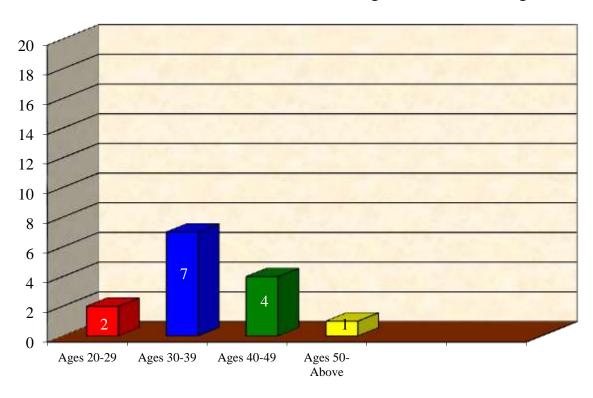






14 employees were investigated during 2012. Two employees were between the ages of 20-29, seven were between the ages of 30-39, four were between the age of 40-49 and one was between the age of 50 and above.

2012 Internal Affairs Investigations-Officers Age







The Culpeper Police Department was consistent with the amount of complaints it received from 2007-2008 with 15 complaints a piece during each year. The following three years from 2009-2011 saw a reduction from the 2007-2008 complaints. The three year period from 2009-2011 averaged about 8.3 complaints. However, the agency experienced a 100% increase from 2011 to 2012 when the agency saw complaints double from 8 in 2011 to 16 in 2012. The agency changed its reporting measures in 2012 to capture any complaints that are made. In addition the internal affairs function was the central repository for all complaints. When a complaint came into the agency, it was channeled to internal affairs who then assigned it to a line supervisor if it was a minor complaint, or investigate the matter if it rose to the level of an internal affairs investigation.

2012 Internal Affairs Investigations-6 Year Complaint History

